

Navy Medicine Goals and Objectives FY10-FY15



STRATEGIC GOALS	DEFINITIONS	FY 10 OBJECTIVES			
AGILE CAPABILITIES	Navy Medicine will promote healthy Naval Forces and ensure warfighters are medically prepared to meet their mission. The Naval Forces will have the right medical capabilities to deliver consistent, appropriate, and timely health care services across the entire range of joint military operations.	Health Deployment Readiness. The medically deployable status of all active duty and reserve service members is known.	DNBI Prevention. Minimize casualties in the deployed forces through the prevention of disease and non-battle injuries.	Provide expeditionary Combat Casualty Care in support of COCOM requirements across the entire range of joint military operations ensuring that functional OR & ICU beds are in place to meet warfighter requirements.	<i>Exploit soft power projection.</i>
DEPLOYMENT READINESS	Every uniformed member of Navy Medicine will be fully deployable based on successful achievement of all training, administrative, and medical readiness requirements.	Implement standardized training for component health services platforms.	Improve the accuracy of readiness information by medical platforms.	Improve BSO-18 Total IMR and IMR reporting status.	
PATIENT AND FAMILY-CENTERED CARE	Patient and Family-Centered Care is Navy Medicine's core concept of care. It identifies each patient as a participant in his or her own health care and recognizes the vital importance of the family, military culture, and the chain of command in supporting our patients.	Maximize Patient /family empowerment and advocacy through representation on Command decision making committees.	Ensure patient satisfaction with the health care experience regarding: <u>Access to care</u> – Ease of scheduling an appt. <u>Coordination</u> of services w/patient and staff. <u>Safety</u> of health care delivery (pt. safety goals).	Create healing environments respectful of the military culture. Fleet and Fleet Marine Forces will focus on patient waiting areas instituting environmental changes where possible but may substitute process changes to meet the intent.	<i>Ensure Comprehensive Medical Services.</i>
PERFORMANCE-BASED BUDGET	Performance-Based Budgeting transforms Navy Medicine from historically based fiscal planning and execution into a process which links resources to performance goals. This properly aligns authority, accountability, and financial responsibility with the delivery of quality, cost effective health care.	Develop a comprehensive management process to integrate resource allocation, workload production, and quality in order to increase alignment of accountability and financial responsibility resulting in the efficient and effective accomplishment of assigned missions.		<i>Develop relevant data analysis capability enterprise-wide to support improved program performance.</i>	
QUALITY OF CARE	Navy Medicine health services outcomes meet or exceed patient quality expectations. Our providers deliver the best and current practice complemented by convenient access, lasting results, preventive health, and mitigation of health risk.	Policies and practices are rooted in evidence.	Patient safety is maximized.	<i>Ensure activity is ethically infused.</i>	<i>Wounded Warrior Care and Family support is evidence based and builds the path to restoration.</i>
RESEARCH AND DEVELOPMENT and CLINICAL INVESTIGATION PROGRAMS	Navy Medicine will conduct relevant research, development, testing, evaluation, and clinical investigations which protect and improve the health of those in our care.	Produce required research products that preserve, protect, treat, rehabilitate, or enhance the performance of Navy and Marine Corps personnel and health care services. (Increase products by 10%.)	Engage in partnerships to enhance efficiencies and project Navy Medicine pertinence in the research and academic communities. (Sustain current level of partnerships.)	Achieve and maintain a national and international reputation as a high-quality, high performance biomedical and military medicine research enterprise, reflecting great credit upon Navy Medicine and ensuring recognition and accreditation of its clinical and academic programs. (Increase knowledge products by 10%.)	<i>Create Common Operating Picture (COP) linking requirements with R&D/CI efforts in all venues - articulating the impact of outcomes on HCS.</i>
TOTAL FORCE	Navy Medicine will maintain the right workforce to deliver medical capabilities across the full range of military operations through the appropriate mix of accession, retention, education, and training incentives.	<i>Establish an overarching organizational structure that directly aligns all aspects of Manpower, Personnel, Training and Education (MPT&E) resulting in the cohesive development, oversight, and execution of Total Force Strategy for Navy Medicine.</i>	Attract, train, educate, and retain a diverse total force with the requisite competencies to meet current and future missions. <i>(includes career planning & development)</i>	<i>Develop, establish, and implement a comprehensive training and education strategy for Navy Medicine. (by FY11)</i>	